



The Association for New Canadians



Foreign Credential Recognition Initiative
Connecting Immigrants with
Opportunities

Workshop on Immigration and Settlement

March 25, 2008

Funded by HRSDC



Project Background

- “ April 2005 – Government of Canada launched the *Internationally Trained Workers Initiative*.
- “ June 2005 – Provincial Government hosted a Policy Development Table.
- “ Participants – HRSDC, regulatory bodies, educational representatives, business and community organizations.
- “ ANC was designated as the lead organization to develop a proposal for a community based strategy to address FCR.
- “ Phase I of this project was approved August 1, 2006.

Phase I – Employer Feasibility Study

Research focused on:

- “ Assessing skills shortages faced by provincial employers
- “ Examining barriers encountered by immigrants
- “ Determining employer incentives to support labour market integration



Key Findings

- “ Non-Recognition of International Credentials
- “Perceived” Economic Conditions in NL
- Insufficient English Language
- Other Significant Barriers
 - Lack of Canadian Work Experience
 - Lack of Canadian Workplace Practices
 - No Employer Information
 - Financial Requirements



Phase II – Taking Action:

**Connecting Immigrants with
Opportunities in Newfoundland
and Labrador**

Phase II – Taking Action

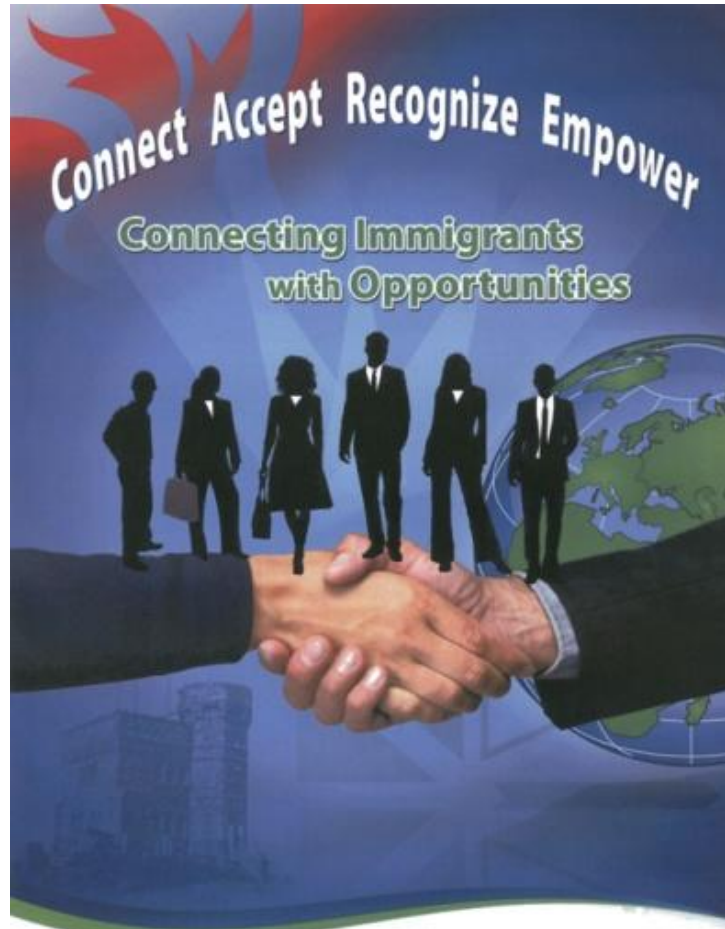
Key Goals

- “ Help reduce labour market shortages
- “ Promote the benefits of an international workforce
- “ Provide relevant Canadian experience to immigrants
- “ Provide employers with a connection to the international workplace
- “ Support the Provincial Immigration Strategy

Phase II – Taking Action

3 Projects

- “ Knowledge Mobilization
- “ Skills-Matching Database
- “ Internships



ANO
The Association for New Canadians NL
www.anc-nf.cc

Foreign Credential Recognition Program (FCR)
Government of Canada 
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http://www.anc-nf.cc/fcr_project.html

